

Student Enrolment No: _____

GALGOTIAS UNIVERSITY UTTAR PRADESH

School of Law

Back Paper Examination, August 2018

LL.B(H) /2nd Year/ 4th Semester:

Course Name: Labour and Industrial Law -I

Time: 3 hrs

Course Code: LLB 241

Max Marks:100

Instructions:

1. Answer all sections and all questions.
2. No bare act or any external reading material is allowed

Section- A

(20 Marks)

Q1. Discuss the object of Employees Compensation Act, 1923

5 Marks

Q2. Discuss protective provisions under Maternity Benefit Act, 1961

5 Marks

Q3. State the object of Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979

5 Marks

Q4. Explain the gratuity under Payment of Gratuity Act, 1972

5 Marks

Section-B

(20 Marks)

Q5. Critically examine the problems of Problem of Definition and Identification of unorganized labour in India. Discuss legislative measures for Social Security of unorganized labour in India.

Section- C

(20 Marks)

Q6. Analyse the concept of Notional Extension of Premises in the context of Employer's liability to compensate workers under Employee's Compensation Act, 1923

10 Marks

Q7. Discuss Machinery for the implementation of Employee's State Insurance Act, 1948

10 Marks

Section- D

(40 Marks)

Q8. Discuss the concept of "Minimum Wages". Critically examine the procedure for fixation and revision of minimum rates of wages under Minimum Wages Act, 1948

20 Marks

Q9. Analyse the provisions related to (a) Time of Payment of Wages; and (b) Unauthorized deductions under Payment of Wages Act, 1936

20 Marks
