

Name. _____		Printed Pages:01		
Student Admn. No.: _____				
School of Computer Science Backlog Examination, June 2023 [Programme: B.Sc CS/ BCA] [Semester:] [Batch:]				
Course Title: Organizational Behaviour Course Code: F010201TA		Max Marks: 100 Time: 3 Hrs.		
Instructions:	1. All questions are compulsory. 2. Assume missing data suitably, if any.			
		K Level	COs	Marks
SECTION-A (15 Marks)		5 Marks each		
1.	Illustrate the determinants of behavior studied in organizational behavior.	K2	CO1	5
2.	“Motivation is the core of management”. Comment.	K2	CO2	5
3.	Contrast “OCEAN” theory of personality.	K2	CO2	5
SECTION-B (40 Marks)		10 Marks each		
4.	Explain the needs in Maslow’s hierarchy with an example.	K2	CO1	10
5.	Explain, What is the most significant change that you brought to an organization?	K3	CO2	10
6.	“Leaders are born & not made”. Illustrate the statement.	K3	CO3	10
7.	Explain What do you mean by personality? Identify the determinants of personality. <p style="text-align: center;">OR</p> “Herzberg’s Two Factor Theory is not universally applicable”. Explain this statement by critically evaluating Herzberg’s two factor theory of motivation.	K3	CO4	10
SECTION-C (45 Marks)		15 Marks each		
8.	What are the barriers that hinder effective communication ? How can these barriers be overcome ?	K3	CO3	15
9.	How would you define conflict? Distinguish between functional & dysfunctional conflicts by giving suitable examples ?	K6	CO4	15
10	Explain roles played by visionary and charismatic leaders. Give a brief of two Business/Political leaders who exhibit these traits. <p style="text-align: center;">OR</p> A good leader is one who understands his subordinates, their need and their sources of satisfaction”. Comment on this statement and highlight the traits of effective leaders.	K5	CO5	15