

# School of Liberal Education

Department of Humanities  
Mid Term Examination

Exam Date: 27 Sep 2023  
Time : 90 Minutes  
Marks : 50

## Sem III - PSY6019 - Human Resource Development

*Your answer should be specific to the question asked  
Draw neat labeled diagrams wherever necessary*

- 1) How does a strategically aligned HR department contribute to overall organizational performance? K2 (2)
- 2) Define the typical stages of career development that individuals go through. K1 (3)
- 3) How does one progress from the entry-level to the senior management in one's career? K2 (4)
- 4) Explain the concept of "360-degree feedback" and its role in employee development. K2 (6)
- 5) Develop the role of HR in employee training and development. K3 (6)
- 6) Illustrate how organizations benefit from supporting the career growth of their employees. K3 (9)
- 7) Analyze how can an organization promote a culture of internal promotions and upward mobility. K4 (8)
- 8) Analyze how can managers provide constructive feedback to improve employee performance. K4 (12)

**OR**

Analyze the challenges that might arise in managing the performance of remote or virtual teams. K4 (12)