School of Liberal Education
Backlog Examination, June 2023

[Programme: BA(H) Appl. Psycho] [Semester: IV] [Batch: 2020-23]

Course Title: Human Resource Management	**Max Marks: 100**
Course Code: PSY2007	**Time: 3 Hrs.**

Instructions:	1. *All questions are compulsory.*
	2. *Assume missing data suitably, if any.*

		K Level	COs	Marks
	SECTION-A (15 Marks) **5 Marks each**			
1.	Mention factors affecting Recruitment process in organization?	K2	CO1	5
2.	How job description and Job Specification is involved in Job Analysis?	K1	CO2	5
3.	Discuss in detail objectives of Human Resource Management?	K2	CO1	5
	SECTION-B (40 Marks) **10 Marks each**			
4.	Discuss Human Resource Planning? What are different methods of HR forecasting?	K2	CO2	10
5.	Illustrate process and importance of Induction program with suitable examples	K3	CO3	10
6.	Elaborate Training need identification. What are different training Methods? Explain any two Training methods.	K3	CO3	10
7.	Analyze features of a good HR policy. Explain process of HR policy designing. **OR** Analyze Process of Recruitment and Selection. Explain some Selection tools?	K4	CO4	10
	SECTION-C (45 Marks) **15 Marks each**			
8.	Elaborate Training need identification. What are different training Methods? Explain any two Training methods.	K3	CO3	15
9.	Evaluate process and importance of Induction program with suitable examples	K5	CO4	15
10	Evaluate process of Human Resource Planning? What are different methods of HR forecasting? **OR** Critically evaluate any two Performance appraisal methods. Provide suitable examples.	K5	CO4	15