

Name. _____		Printed Pages:02		
Student Admn. No.: _____				
School of Business Backlog Examination, June 2023 [Programme: BBA] [Semester: IV] [Batch:]				
Course Title: Designing Organizations		Max Marks: 100		
Course Code: BBHR2018		Time: 3 Hrs.		
Instructions:	1. All questions are compulsory. 2. Assume missing data suitably, if any.			
		K Level	COs	Mark s
SECTION-A (15 Marks)		5 Marks each		
1.	Explain the system approach of Organization.	K1	CO1	5
2.	Explain various approaches to Organizational effectiveness. Analyze its importance in effective change management?	K2	CO2	5
3.	Explain the organizational culture.	K2	CO2	5
SECTION-B (40 Marks)		10 Marks each		
4.	Explain the Efficient performance vs. Learning organization.	K2	CO1	10
5.	It is difficult to find same organizational culture in two different organizations, even if they are in the same line of business. Discuss.	K3	CO2	10
6.	What do you understand by noncore department design.	K3	CO3	10
7.	What is the element used for managing organizational processes. OR Explain Organizational diagnosis. What are the various tools used for it?	K4	CO4	10
SECTION-C (45 Marks)		15 Marks each		
8.	What is meant by departmentalization? In a short essay, list and discuss the five common forms of departmentalization, their advantages, and disadvantages.	K3	CO3	15
9.	<p>Toyota</p> <p>In the aftermath of World War II, the Japanese auto market was nearing destruction. On the other hand, American car manufacturers like Ford and General Motors were crushing it. Understanding that something major had to be done in order to keep pace with their Western rivals, Taiichi Ohno, an engineer at Toyota, convinced his managers to implement the just-in-time approach to manufacturing.</p> <p>Instead of having to order and store an insane amount of heavy equipment and machinery, Ohno thought it made a whole lot more sense to receive supplies the moment they were ready to be used. This way, Toyota wouldn't have to waste any space, time, money, or energies dealing with supplies that would just collect dust until they were needed.</p>	K5	CO4	15

	<p>Additionally, Toyota would have more cash on hand to pursue other opportunities; it would not be tied up in inventory. Toyota implemented Ohno's suggestions, opting to take the just-in-time approach to manufacturing. Though it did not happen overnight, Ohno's recommended changes ended up transforming the Japanese automaker for the better. Ohno ended up becoming an executive.</p> <p>Question Illustrate the issue with above case study with reference to organizational change and development.</p>			
10	<p>Enumerate the organizational decision-making process.</p> <p>OR</p> <p>Sketch the diagram of Organizational life cycle model and also explain it taking the example of a company of your choice.</p>	K5	CO5	15