

School of Law

Bachelor of Law
Summer Term - September 2023

Time : 3 Hours

Marks : 50

Sem VII - BALB4001 - LABOUR AND INDUSTRIAL LAW I

Your answer should be specific to the question asked

Draw neat labeled diagrams wherever necessary

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| 1. | What is meant by Labour Welfare? | CO1 | (2) |
| 2. | What are the three main organs of ILO? | CO2 | (2) |
| 3. | Explain partial disablement under the Employee Compensation Act. | CO3 | (2) |
| 4. | What are the kinds of Wages? Discuss. | CO4 | (2) |
| 5. | Explain the term Occupier. | CO5 | (2) |
| 6. | Elaborate the Fundamental rights of Labour under Constitution of India in the light of relevant case laws. | CO1 | (5) |
| 7. | Write a note on Theories of Labour Welfare. | CO2 | (5) |
| 8. | Explain and examine the term Unorganised Labour and also state the proviso relating to framing and formulation of welfare scheme. | CO6 | (6) |
| 9. | Elaborate the persons entitled for compensation and state the conditions for receiving compensation for Personal Injury caused by the accident? | CO3 | (8) |
| 10. | Examine the objective, type of wages and procedure for fixation and revision of minimum rates of wages under the Minimum wages Act | CO4 | (8) |
| 11. | Explain the concept of Factory and analyse the health and safety proviso under the Factory Act. | CO5 | (8) |