

Name. ....		Printed Pages:01		
Student Admn. No.: .....				
<b>School of .....</b> <b>Semester End Examination (SEE), Summer Term - August 2023</b> <b>[Programme: BALLB/BBALLB] [Semester: VII Semester] [Batch: 2019-24 ]</b>				
Course Title: Labour & Industrial Law		Max Marks: 50		
Course Code: BALB4001/BBLB4001		Time: 3 Hrs.		
<b>Instructions:</b>	1. All questions are compulsory. 2. Assume missing data suitably, if any.			
		CO	K Level	Marks
<b>SECTION-A (10 Marks)</b>		<b>2 Marks each</b>		
1.	Define Workman under the Industrial Dispute Act, 1947.			2
2.	Discuss the concept of Standing Order under Industrial Employment Standing Orders Act, 1946.			2
3.	Define Industrial Dispute under the Industrial Disputes Act 1947.			2
4.	What do you understand by closure?			2
5.	Discuss the concept of trade dispute.			2
<b>SECTION-B (16 Marks)</b>				
6.	Discuss the concept of employment injury, with help of examples.			5
7.	Differentiate between living wage and fair wage. How relevant capacity to pay is with respect to the concept of wages under the Minimum Wages Act? Answer with help of case-laws.			5
8.	Briefly discuss the various benefits provided for under the Employees Compensation Act, 1948.			6
<b>SECTION-C (24 Marks)</b>		<b>8 Marks each</b>		
9.	Define Industry. Discuss the development of the concept of industry starting from D N Banerji v P R Mukherjee ending with State of UP v Jaibir Singh.			8
10.	What do we understand by forced labour? Discuss briefly the judgment made by the Supreme Court in PUDR v UOI keeping in mind the issues decided around various laws concerned.			8
11.	What do you understand by retrenchment? Differentiate between the concepts of “retrenchment” and “lay-off”.			8