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School of Law

**Integrated Bachelor of Business Administration - Bachelor of Law
Mid Term Examination - Nov 2023**

**Duration : 90 Minutes
Max Marks : 50**

Sem VII - BBLB4001 - Labour and Industrial LawGeneral Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) List the parties associated to the concept of tripartism. K2 (2)
- 2) “The Declaration on Fundamental Principles and Rights at Work carries this categorisation forward and as a result does not include any right concerning wages, work conditions or social security. The fundamental principles and rights are seen as the means to achieve these.” In light of this statement, discuss the importance of highlighting some of the human rights of workers under this Declaration and not others, like, social security, minimum wage. Define Minimum Wages under the Minimum Wages Act. K1 (3)
- 3) Discuss the concept related to triple test to identify whether an establishment is an industry. K2 (4)
- 4) Discuss the relevance of the Inter-State Migrant Workmen Act, 1979 in the post COVID scenario. K2 (6)
- 5) “The Declaration of Philadelphia adopted in the closing years of second world war had identified social justice as a vehicle for ensuring peace and prosperity in the world. After the war, the map of the world changed considerably with the emergence of several newly independent countries in Asia and Africa, and many of them subscribed to a broad socialist outlook in their economic and social policies.” On the basis of this statement, elaborate upon the establishment of International Labour Organisation as an important international event. K3 (6)
- 6) Discuss the reasons for International Labour Organisation being established, keeping in mind the socio-political and economic scenario worldwide. Elaborate upon the manner ILO endeavours to achieve its objectives. K3 (9)

- 7) Has India signed and ratified all core conventions? If not, which are the ones still not signed, and why? K4 (8)
- 8) Explain the concept of Industrial Dispute under the Industrial Disputes Act 1947. Cite relevant case laws to explain your answer. K4 (12)

OR

Discuss the historical evolution of the legislations related to labour, leading towards the evolution of the Trade Union Act. K4 (12)