

School of Hospitality

Hotel Management

ETE - Jun 2023

Time : 3 Hours

Marks : 50

Sem VI - BMMH3043 - Human Resources Management

Your answer should be specific to the question asked

Draw neat labeled diagrams wherever necessary

1. The purpose of performance appraisal is the accomplishment and improvement of performance. Elaborate. K2 CO5 (2)
2. Define job evaluation. What are the objectives of job evaluation. K2 CO4 (2)
3. Explain "Training programmes are helpful to avoid personal obsolescence". K2 CO3 (2)
4. "The challenge and the role of HR department is, that its status is not recognized nor respected." Explain K1 CO1 (2)
5. Elaborate the difference between recruitment and selection. K1 CO2 (2)
6. Differentiate between
a) Job simplification and job rotation
b) Job enrichment and job enlargement K3 CO2 (5)
7. "Even though interviews are not reliable, they are heavily used". Relate K4 CO4 (6)
8. What is Transfer? What are the reasons for transfer? K3 CO1 (5)
9. Differentiate between MBO and systematic process of appraisal. K5 CO2 (8)
10. List out the different types of written test that are used by organisations during selection. K4 CO3 (8)
11. Determine the total take home salary for an employee with total CTC of Rs 2,40,000. K4 CO1 (8)