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School of Business**Bachelor of Business Administration Aviation Management
Mid Term Examination - Nov 2023****Duration : 90 Minutes
Max Marks : 50****Sem III - D1UA302T - Human Resource Management**General Instructions*Answer to the specific question asked**Draw neat, labelled diagrams wherever necessary**Approved data hand books are allowed subject to verification by the Invigilator*

- 1) Explain the term "HRP"? K2 (2)
- 2) What is the role of human resource management in an organization? K1 (3)
- 3) Outline the benefits of computer applications in Human Resource Management. K2 (4)
- 4) Summarize in brief the primary functions of HRM? K2 (6)
- 5) Identify the challenges faced by Human Resource Management in the modern business environment? K3 (6)
- 6) Identify the implications of change in the profile of people, technology, and environment on managing people in organization. Suggest measures to make HR management more effective K3 (9)
- 7) Categorize the internal and external sources of human resource requirement in an organization. K4 (8)
- 8) Examine the process and techniques of recruitment employed by organizations to attract and select potential candidates. Provide a comprehensive overview of both traditional and modern recruitment practices, including internal and external sources of recruitment. K4 (12)

OR

- Examine the key uses of job analysis from an HR manager's perspective. Discuss its significance in job description creation, recruitment and selection, performance evaluation, training and development, compensation management, and overall workforce planning. Include relevant examples to illustrate the practical impact of job analysis on HR functions. K4 (12)