

ADMISSION NUMBER											

## School of Liberal Education

Master of Arts in Applied Psychology  
Semester End Examination - Nov 2023

Duration : 180 Minutes  
Max Marks : 100

### Sem III - PSY6019 - Human Resource Development

General Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) Define the importance of a well-structured employee onboarding process. K1 (2)
- 2) Explain How does competency differ from skills and qualifications? K2 (4)
- 3) Explain In what ways has the evolving economy influenced HR's approach to compensation and benefits. K2 (6)
- 4) Illustrate, What role does diversity and inclusion play in shaping modern labor relations and HR practices K3 (9)
- 5) Illustrate industrial relations and discuss its importance in maintaining a harmonious workplace K3 (9)
- 6) Examine the ways through which an organization can ensure the mental and emotional well-being of its employees. K5 (10)
- 7) Analyze the steps involved in the process of competency mapping. K4 (12)
- 8) Interpret, Why is ethical behavior essential for HR professionals when handling employee information? K5 (15)
- 9) Interpret ,How do HR policies address employee rights and obligations? K5 (15)
- 10) Discuss. How can a well-structured employee benefits package contribute to employee satisfaction and loyalty? K6 (18)