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School of Liberal Education
Bachelor of Arts Honours in Applied Psychology
Mid Term Examination - Mar 2024

Duration : 90 Minutes
Max Marks : 50

Sem VI - K1UA604T - Training and Development

General Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) Explain How does a strategically aligned HR department contribute to overall organizational performance? K2 (2)
- 2) Define the typical stages of career development that individuals go through K1 (3)
- 3) Explain How does one progress from the entry-level stage to the senior management stage in their career? K2 (4)
- 4) Explain the concept of "360-degree feedback" and its role in employee development K2 (6)
- 5) Develop the role of HR in employee training and development. K3 (6)
- 6) Build How do organizations benefit from supporting the career growth of their employees K3 (9)
- 7) Analyze How can an organization promote a culture of internal promotions and upward mobility? K4 (8)
- 8) Analyze How can managers provide constructive feedback to improve employee performance? K4 (12)

OR

- Analyze What challenges might arise in managing the performance of remote or virtual teams? K4 (12)