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School of Liberal Education
Bachelor of Arts Honours in Applied Psychology
Semester End Examination - May 2024

Duration : 180 Minutes
Max Marks : 100

Sem VI - K1UA604T - Training and Development

General Instructions

Answer to the specific question asked

Draw neat, labelled diagrams wherever necessary

Approved data hand books are allowed subject to verification by the Invigilator

- 1) Define HRM Strategies K1 (2)
- 2) Explain the key components of competency. K2 (4)
- 3) Explain the principles of designing efficient and effective job roles . K2 (6)
- 4) Identify In what ways does a diverse workforce contribute to an organization's overall career development framework? K3 (9)
- 5) Illustrate What strategies can HR professionals employ to address the evolving needs and expectations of the multi-generational workforce in collective bargaining? K3 (9)
- 6) Examine ways can an organization ensure the mental and emotional well-being of its employees K5 (10)
- 7) Analyze How can competency mapping support workforce planning and resource allocation? K4 (12)
- 8) Interpret How can HR departments ensure fair treatment and prevent discrimination in the workplace? K5 (15)
- 9) Examine In what ways does globalization influence the negotiation and bargaining processes between multinational corporations and labor unions? K5 (15)
- 10) Discuss. How can a well-structured employee benefits package contribute to employee satisfaction and loyalty? K6 (18)