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### **GUIDANCE AND COUNSELLING**

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### **INTRODUCTION**

- Guidance & counselling are twin concepts & have emerged as essential elements of every educational activity.
- Guidance & counselling are not synonymous term.
   Counselling is a part of guidance.
- Guidance, in educational context, means to indicate, point out, show the way, lead out
   & direct.
- Counselling is aspecialized service of guidance. It is the process of helping individuals learn more about themselves & their present & possible future situations to make a substantial contribution to the society.

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#### **DEFINITION OF GUIDANCE**

- Guidance is an assistance made available by a competent individual to another individual of any age to help him direct his own life, develop his own point of view, make his own decision & carry his own burden.
  - Hamrin & Erikson
- Guidance is a process of helping every individual, through his own effort to discover & develop his potentialities for his personal happiness & social usefulness.
  - Ruth Strang

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#### **DEFINITION OF COUNSELLING**

Counseling is essentially a process in which the counselor assists the counselee to make interpretations of facts relating to a choice, plan or adjustment which he needs to make.

- Glenn Esmith

 Counseling is a series of direct contacts with the individual which aims to offer him assistance in changing his attitude & behaviors.

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- Carl Rogers

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DIFFERENCE BETWEEN GUIDANCE AND COUNSELLING

GUIDANCE	COUNSELLING
Intellectual attitudes are the raw material of guidance	Emotional rather than pure intellectual attitude are raw material of the counselling process.
Decision making is operable at an intellectual level in guidance	Counselling operates at an emotional level
Guidance is generally education & career related & may also be for personal problems www.drjay	
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#### **PURPOSES OF GUIDANCE AND COUNSELLING**

- Providing the needed information & assistance
- Helping in individual to make wise choices

- Improve the understanding of self
- Facilitate the adjustment

- Helps in adapting to the changes or new environment
- Making self-sufficient & independent

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#### PURPOSES OF GUIDANCE AND COUNSELLING

- Efficient use of capabilities & talent
- Promote the optimal personal & professional development

• Balances psychological, emotional, social growth

• Helps in overall development & to live productive life

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# Other functions of guidance and counselling...

- To provide optimum development & well-being for individual.
- ☐ To help individuals adjust to themselves & the society.
- To help people understand themselves in relation to the world.
- To aid individuals in efficient decision making.
- To help individuals plan for a productive life in their social context by focusing on their assets, skills, strengths & possibilities for further development.
- ☐ To bring about changes in the attitude & behavior of individuals.

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### CHARACTERISTICS OF GUIDANCE

It is a continuous process

It is the assistance to the individual in the process of development rather than a direction of that development

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Guidance is a service meant for all

Guidance is generalized service.

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Guidance is more an art than science

Guidance has its roots in the education system.

Guidance is centered around the needs & aspirations of students.

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### **CHARACTERISTS OF COUNSELLING**

- Counselling involves two individuals-one seeking help & the other a professionally trained person who can help the first.
  - There should be a relationship of mutual respect between the two individuals.
- Counselling is aimed at bringing about desired changes in the individual for self-realisation & providing assistance to solve
- problems through an intimate personal relationship.
  The counselor discovers the problems of the counselee & help him to set up realistic goals

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- It helps the counselee acquire independence & develop a sense of responsibility.
- It is more than advice giving.
- It involves something more than offering an assistance to find a solution to an immediate problems.
- Counselling is democratic.

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#### **NEED OF GUIDANCE AND COUNSELLING**

- 1. Needs for personal & social domain
- Personal & social development of individual
- To adapt in different stages of development
- Offering art of better living
- Proper use of leisure time
- Holistic personality development
- Best use of available opportunities
- ✓ Motivates for effective utilization & development of self

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#### **NEED OF GUIDANCE AND COUNSELLING**

## II. Needs for educational/professional domain

- ✓ Helps in academic growth & development
- Helps in vocational & professional maturity
- ✓ Offer help to handle educational & professional situations
- Helps in adapting to the changing concept of education
- Prepares to adapt in changing professional situations & emerging challenges
- Helps in making proper career choice
- ✓ Helps to minimize indiscipline

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# Need of Guidance and Counselling in Nursing Education...

- To help students adjusting with the new environment of the nursing institute.
- To help in developing qualities required for a successful for a nursing practice.
- To help students in getting adjusted with the clinical environment.
- To help students keeping in touch with the latest trends in nursing
- To help students in developing positive learning habits, especially skill learning
- ✓ To help in the development of appropriate coping strategies in order to deal with stress in a productive manner

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# FUNCTIONS OF GUIDANCE AND COUNSELLLING

**Adjustmental** 

**Developmental** 

**Exploration** 

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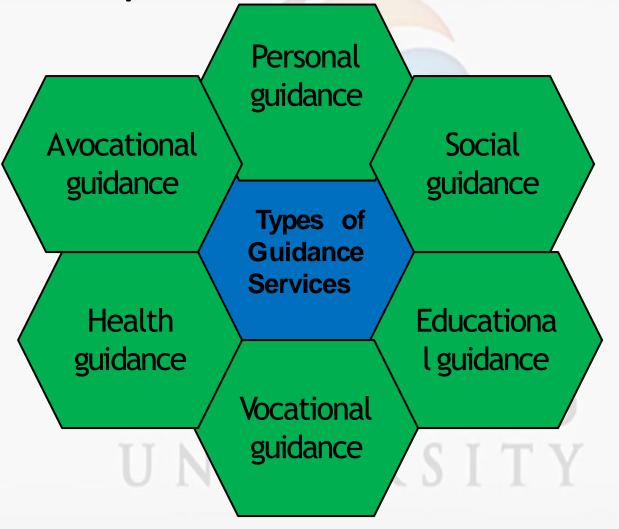
### **PRINCIPLES OF GUIDANCE**

- All-round development of individuals Principles of
- individual differences Guidance is related to every
- aspect of life Cooperating among persons
- Guidance is a continuous & lifelong process Guidance
- for all
- Principles of elaboration Responsibility of
- teachers & parents Flexibility
- Principles of evaluation Guidance by
- a trained person
- Principle of periodic appraisal

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### TYPES/AREAS OF GUIDANCE SERVICES



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# Purposes of organization counselling services...

- To help individuals with normal development problems.
- To help individuals through a temporary crisis during the different stages of life.
- To identify signs of disturbed behavior at early stage, so manage it.
- To refer critical cases to specialists for best possible management.
- To facilitate communication within & between nursing institutions & homes.
- To support not only the tutors/nursing faculty who are helping individuals but also who themselves want guidance & reassurance at times.

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Ingredients of guidance and counseling

services

#### 1. The Admission Service

(Admitting the right candidates for the right course, selecting those candidates most likely)

# 3.The Student Information Service

(Assist the student to obtain a realistic picture of his abilities, interests, personality characteristics, achievements, levels of aspiration, state of health, etc.)

#### 2. The Orientation Service

(A "welcome service" as it is concerned with welcoming fresher's to the world of nursing )

#### **4.The Information Service**

(Information provide usually related to Education, occupational & personal-social)

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Ingredients of guidance and counseling

services.

#### **5.The Counselling Service**

(understand what he can do & what he should do, handle his difficulties in a rational way, make his own decision, etc.)

#### 7. The Remedial Service

(it is mainly oriented towards helping students to improve their study habits, improve their adjustment in the clinical area, reducing stress, etc.)

#### **6.The Placement Service**

(Help students to be in proper scholastic track, to realize their career expectations, organize campus selection interviews, provide information regarding current trends, etc.)

#### 8. The follow-up Service

(it is that review or systematic evaluation which is carried out to find out whether guidance services in particular & educational programme in general satisfies the needs of the students.)

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#### 9. The Research Service

(It is intended to examine both the personnel in the college guidance programme & the techniques of guidance used by them so as to discover their strong & weak points & ultimately strengthen the whole programme.)

#### 10.The Evaluation Service

(it determines the effectiveness & efficiency of the guidance programme, less number of dropouts, harmonious relationship between teachers & students, good result, well placed passed out students, sense of security, etc.)

Ingredients of guidance and counseling services...

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