

Organizational Behaviour

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The logo of Galgotias University is a stylized 'G' composed of three overlapping, curved segments in shades of yellow, blue, and red. The text 'Lecture -5' is centered over this logo.

Lecture -5

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Learning outcomes:

- What is personality?
- Models of personality
- BIG FIVE model
- Five dimensions of Big Five Model

Openness to experience

Conscientiousness

Agreeableness

Extraversion

Neuroticism



Learning outcomes:

What is Personality

- The word personality is derived from the Latin word “persona” which means mask.
- It refers to the the sum total of ways in which an individual reacts to and interacts with others.



What is BIG FIVE MODEL of personality

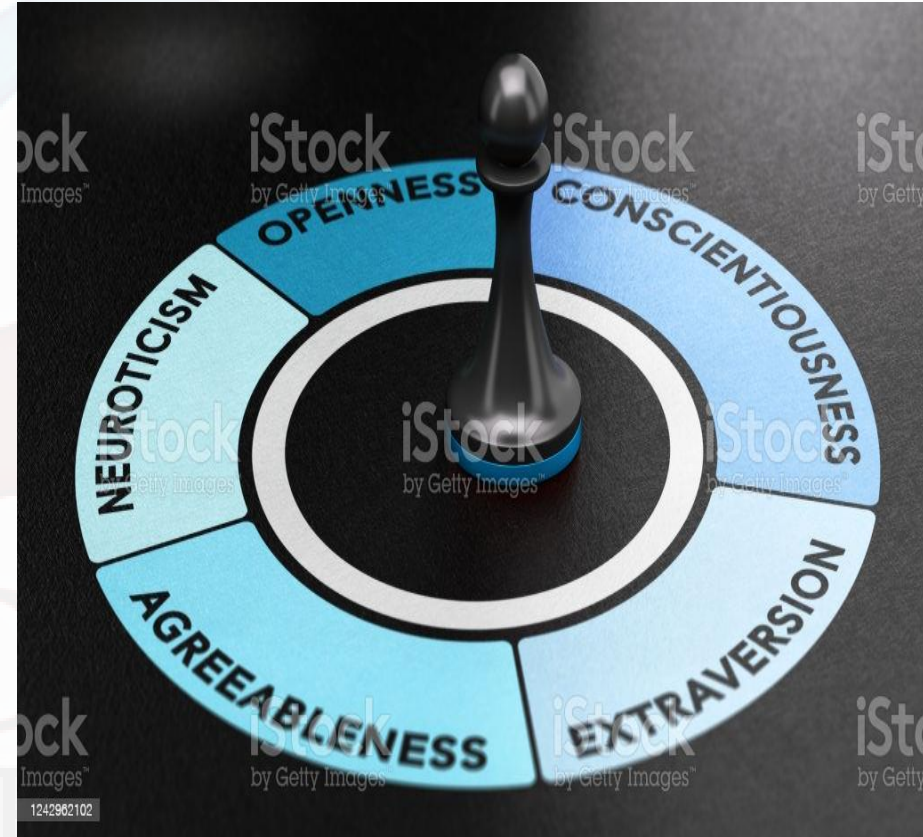
There are many tools given to analyze the personality of a person.

BIG FIVE MODEL also known as OCEAN model is one of the famous tools to analyze personality.



What is BIG FIVE MODEL of personality

- The Big Five was originally derived in 1970.
- In scientific circles, the Big Five is now the most widely accepted.



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Learning outcomes:



Five dimensions are as follows

- Openness to experience
- Conscientiousness
- Agreeableness
- Extroversion
- Neuroticism



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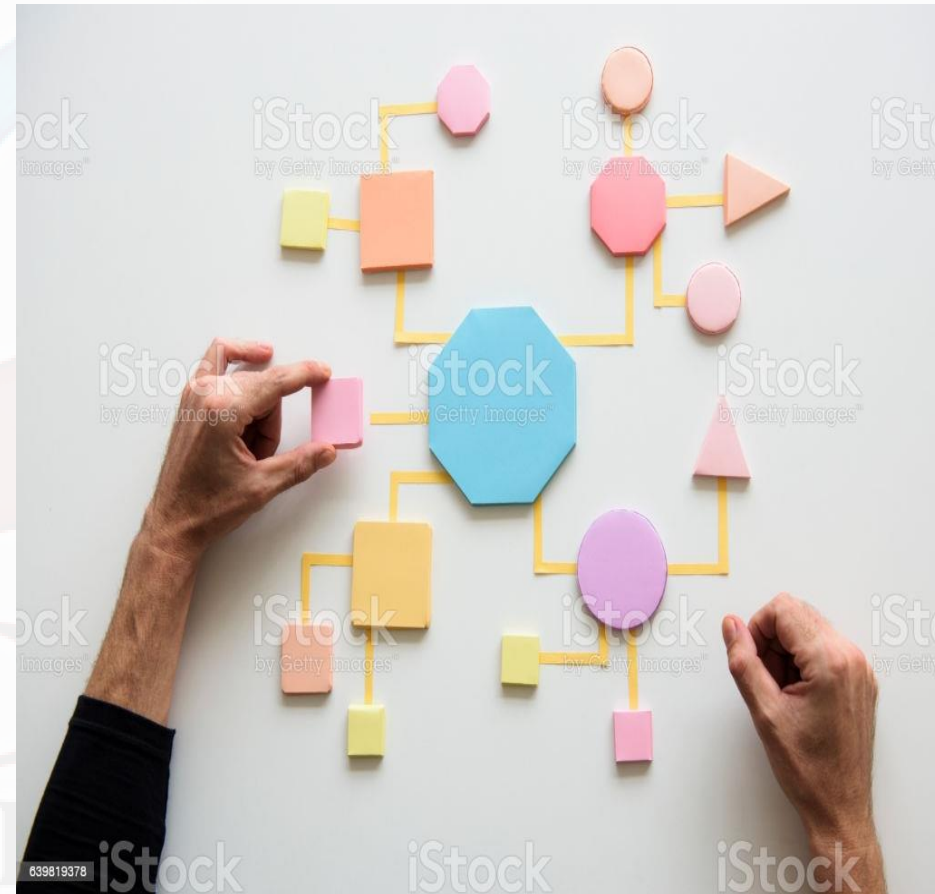
Openness to experience

It is one of the "Big Five" personality factors which means being creative and open to new ideas. This factor indicates how open mind a person is. They have creative thinking and have flexible attitude.



Conscientiousness

Conscientiousness is used to describe the degree to which person is organized, how discipline he or she is and can also describe how careful a person is in certain situation.



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Agreeableness

A personality dimension that describe the individual's propensity.

Someone with agreeableness factor is good natured cooperative and trusting



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Extraversion

Extraversion is defined as a behavior where someone enjoys being around people more than being alone.



Neuroticism

Neuroticism is the tendency to experience negative emotions, such as anger, anxiety, or depression. It is sometimes called emotional instability.



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References:

- Robbins, S. P., & Judge, T. (2007). *Organizational behavior.*: Pearson
- Chhabra, T.N. (2012). *Organization Theory And Behaviour*: Dhanpat Rai And Company
- Luthans, F. (2008). *Organizational Behavior*. McGraw Hill Education, New Delhi
- Pic credit: www.istock.com

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Thank You

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