

Management of Nursing Services and Education

UNIT-2 Recruitment

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➤ Recruitment is the process of searching the candidate for employment and stimulating them to apply for jobs in an organization.

- Edwin B. Flippo

➤ Recruitment is the process of locating, identifying and attracting capable applicants.

- Bergmann & Tylor

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Purpose of Recruitment

To seek out right person for job

To evaluate the criteria.

To obtain commitment from an employee.

To place and orient.

To fill positions required for the successful conduct of work in an organization.



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Types:-

Internal (Indirect or within the organization)

External (Direct or from outside organization)



JOB OPPORTUNITIES

A prestigious Public Private partnership company is looking for competent, self-motivated and dynamic candidates to fill the following positions based in Islamabad:-

JOB	NOs
■ Personal Assistant/ Office Assistant	02 positions
■ Driver	02 positions
■ Office Boy	02 positions

To apply and for details of above positions, visit the link:
telecomsector.rozee.pk
or website
www.rozee.pk

Apply within 15 days from publication date of this advertisement.

PIC/11/1967/12

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Steps

ØStep 1: Identify Vacancy and Evaluate Need

ØStep 2: Develop Position Description

ØStep 3: Develop Recruitment Plan

ØStep 4: Select Search Committee

School of Nursing

Course Code : BSCN4003

Course Name: Nursing Management

Process:- Identifying newly created positions

**Advertisement (Minimum 10 days before the
interview)**

Application call

Scrutinizing of the Applications

Call for written test

Result & Interview

Medical Checkup (Selected candidates)

Placement

References

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