

The logo of Galgotias University is a stylized circular emblem composed of several overlapping, curved segments in shades of yellow, blue, and red, creating a sense of motion or a globe.

ETHICAL BEHAVIOUR

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DISCLAIMER

All the content material provided here is only made for teaching purpose

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Ethics

- Having guidelines for human behavior.
- Studying moral choice and values .
- choosing between right and wrong

INTRODUCTION

- **What is Ethical Behavior:**

- What is accepted as good and right in the context of the governing moral code.
- The term ensures that all its decisions, actions "ethical behavior" refers to how an organization conform to the organization's moral and professional principles

For what reason do people most often sacrifice their act unethically?

- a. Need for popularity
- b. Greed for money
- c. Desire for power
- d. Ambition to be famous
- e. Something else

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Organizational ethics

- It is how an organization ethically responds to an internal or external stimulus
- It is interdependent with the organizational culture
- Organizational ethics express the values of an organization to its employees.

Ethics starts at the top!

- Thus, two things become apparent:
 1. Organizational/business ethics are the responsibility of organizational leadership; and
 2. The challenge of leaders to create an ethical organization is....difficult!

- **Key Questions for Leaders as they build the ethical organization:**

- What are my core values and beliefs?
- What are the core values and beliefs of the organization?
- Whose values, beliefs and interests are impacted by my actions and decisions?
- Who will be harmed or helped by my actions and decisions and those of my organization?
- How will my core values and those of my organization be affected or changed by my actions or decisions?
- How will I and my organization be affected by my actions and decisions? Do my actions and decisions represent a consistent set of values?

BASIC ELEMENTS OF ETHICS

Written code of ethics and standards

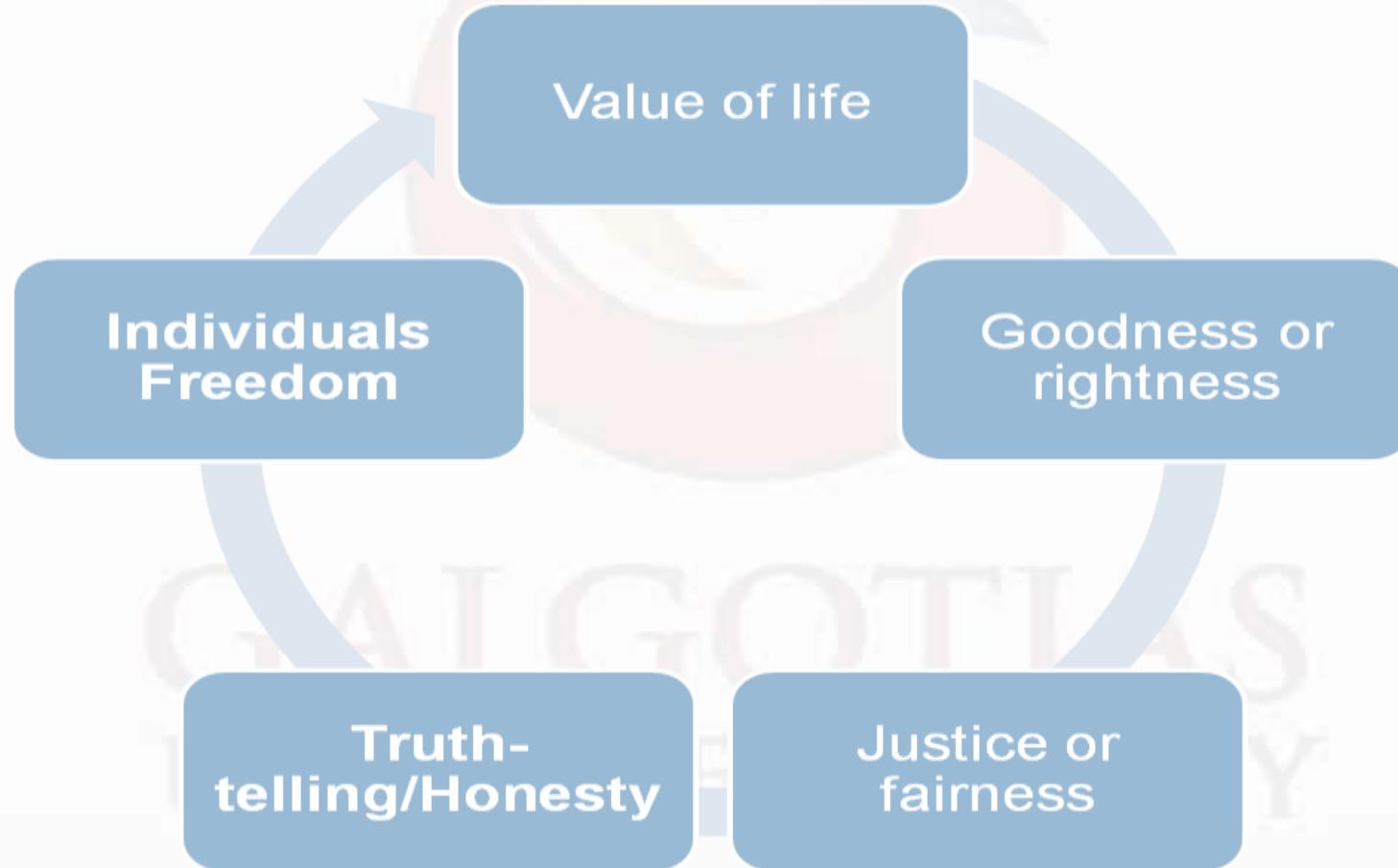
Ethics training to executives, managers ,and employees;

Availability for advice on ethical situations (i.e. advice lines.)

Systems for confidential reporting.

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FIVE BASIC ETHICAL BEHAVIOUR



VALUE OF LIFE

The preserving and protecting of life (self-defense & war). Not “life at all costs” rather no life should be ended without very strong justification . . .

Thus it is morally wrong to take people’s lives against their will without great rationale and it is also wrong to interfere with their death/dying against their will without similar justification

Goodness or Rightness

- **Humans should attempt three things**

- 1) promote goodness over badness;
- 2) cause no harm or badness; and
- 3) prevent badness or harm.

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Justice or Fairness

- Because most do not live/act in isolation, people's actions affect one or more others.
- Two aspects of justice include:
 - 1) treat others fairly and
 - 2) distribute goodness and badness fairly

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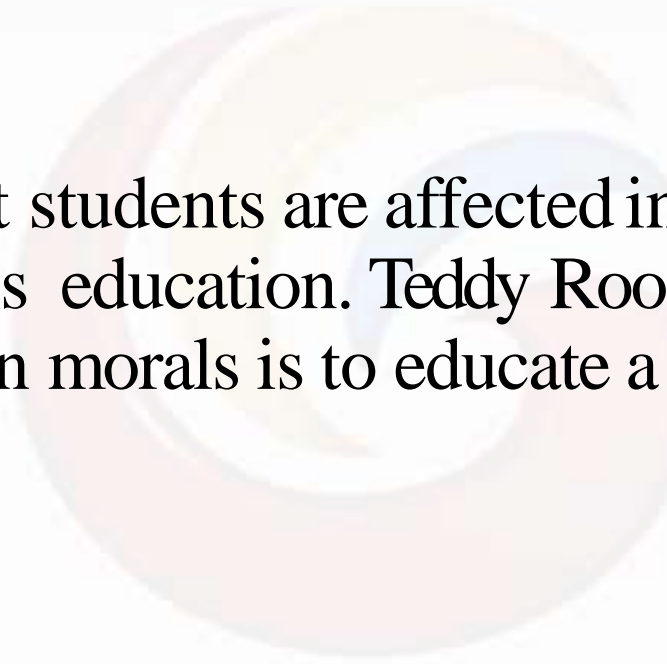
Truth-telling/honesty

- Moral/ethical systems are relevant for all within the group to which the system applies.
- Thus, the systems are dependent upon agreement among those within the group to be truthful and honest. This allows meaningful communication and development of trust.

Individual Freedom

- Individuals have rights and personal autonomy in determining their own ethical character and conduct.

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Prior research shows that students are affected in a positive manner by classes that include ethics education. Teddy Roosevelt said, “To educate a person in mind and not in morals is to educate a menace to society.”

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REFERENCES

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- Ethics and Health Care: An Introduction (Cambridge Applied Ethics) 1st Edition, Kindle Edition by [John C. Moskop](#)



THANK YOU

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